

Call for Applications and Terms of Reference:

National Mentor/Coach in the International Training Programme (ITP) “Inclusive Urban Development through SymbioCity”

Nr of Mentors wanted in this call:

3 persons. 1 from Cambodia, 1 from Indonesia, 1 from Vietnam

Duration of assignment:

Approximately 25 months starting in April 2020 – April 2022 (with possibility of extension)

Total nr of hours/working days for this assignment:

28 working days (14 for workshops, 14 for preparation visits and meetings, support, reporting etc.)

Brief description of tasks:

The Mentor is the national expert/coordinator of the training programme and is thereby a member of the Management Team. The Mentor supports the six participants in its country, from two different municipalities, with their change projects and training. The change projects, which are all implemented in teams are related to sustainable and holistic urban planning. (Please see the attached description of the training programme). Mentors will assist in interviewing applicants and participate in one day of SymbioCity-training prior to the Inception Workshop, participate in the Inception Workshop, the Follow up Workshop and the Final Workshop. In between the workshops the mentor will maintain close contact with the teams providing them support as need arises with their change projects. The Mentor is expected to visit its teams at least two times during each programme period. In the international workshops, the mentor is expected to do presentations on the situation in its country and workshops/lectures on his or her area of expertise. When a workshop is held in the Mentor's home country, the mentor is expected to support the ICLD in hosting the workshop and arranging study visits, connecting the management team with experts, etc.

The Mentor reports three times annually to the ICLD plus the Final Report, in accordance with the reporting format, but will also receive guidance from the SymbioCity Experts from SKL International concerning recurrent support to the training participants such as following up of tasks and homeworks received during training sessions.

Qualifications:

The Mentor / Coach

- is well versed in urban planning, preferably from a holistic perspective
- experienced in the planning, implementation and follow up of projects
- knows and understands the national urban context from a development perspective
- is an experienced educator
- has excellent command of the national language and of English
- has connections, knowledge and/or experience on Local Government / Municipalities
- has experience from international context (training, work, education or other)
- is experienced in change management, communication and coaching of others

Previous knowledge of SymbioCity and/or interest in applying this in urban planning in the local government context is a bonus

Remuneration:

Total sum: 4 000 USD. The remuneration will be paid at four occasions during the 25 months, after delivery of reports and time sheets.

All travel and accommodation costs for necessary workshops are paid by the organizers. Domestic travel outside of the workshops may be necessary and is then paid by the organizers with a lump sum. Per diems are included.

How to apply:

Send a CV and a letter of interest to jenny.nylund@icld.se **before December 31st, 2019.**

Shortlisted applicants will be contacted for a live interview in the country capital in the beginning of February.

Questions: Contact Jenny Nylund, tel: +46 70-234 66 10 or email: jenny.nylund@icld.se

Advanced International Training - Inclusive Urban Development through SymbioCity

With the increasing scale of urban growth – especially in transition and developing countries – there is immense need for more holistic planning and governance of urban development, including environmental system solutions. This ITP will focus on sustainable urban development and good governance from a local government perspective, with the SymbioCity as the point of departure. This approach is based on the experiences from Swedish local governments who have earned international recognition in the field of sustainable urban development not least for their best practice solutions and holistic approach. By continuously adopting these methodologies Sweden has become one of very few countries that have managed to combine economic growth with reduced emissions and high quality of life.

INTRODUCTION

International Training Programmes (ITPs) are used as one of the tools in Swedish global development policy to alleviate poverty. In co-operation with Sida, the International Centre for Local Democracy (ICLD) offers ITPs as one of several methods to support institutional and capacity development at the local level in low- and middle-income countries. The ITPs are specially designed to meet the needs for capacity and competence development in co-operation countries and to support Sweden's development goals. In the long-term perspective the programmes are intended to contribute to strengthening institutional capacity in the participant countries.

Some scenarios predict that 60 percent of the world's population will live in cities by 2030. The cities are often drivers of economic growth but are also responsible for pollution and excessive resource consumption. Increased urbanization poses challenges to the local governments in providing sustainable local services such as urban transport systems, waste management systems, and urban water supply and sanitation. To meet these challenges, local governments often benefit if they can improve and strengthen democratic urban governance, develop a more holistic planning system built on integrated environmental solutions, inclusive planning, social sustainability and economic growth. The training programme is organized jointly by ICLD and SKL International and is open to applicants from Cambodia, Indonesia and Vietnam. It is designed for professionals who work actively with topics related to urban planning, local development and management and who hold positions in their institutions with a mandate to run processes of change. The methodology assumes that your city wishes to become more sustainable and is willing to invest own resources to achieve changes. Training is focused on support to change projects. The change projects should be well established in the team's organization and are a basic part of the programme concept.

SymbioCity is a conceptual framework developed to address current challenges of the urban environment and builds upon a people-centered, inclusive approach and practical experiences and best practices from Swedish local governments. The SymbioCity explores opportunities to strengthen local governments and local institutions and their capacity to sustain local development, by making

use of existing resources more efficiently, while at the same time, identifying means to reduce poverty and the current negative environmental impact created by our urban areas. The concept puts emphasis on methods and tools for an integrated approach to sustainable urban development with special focus on the promotion of horizontal and interdisciplinary working procedures in local governments and among key stakeholders. The concept can be applied within a range of development processes, such as when formulating city-wide strategies for short, medium- and long-term development, or in preparing for urban infrastructure investments. This programme provides an opportunity to get in-depth knowledge about the SymbioCity and of its practical application at the local level.

PROGRAMME OBJECTIVE

The main objective of the programme is strengthened democracy and the capacity of local governments to plan, develop and manage urban areas in a sustainable and inclusive way, using SymbioCity as an approach and methodology. The programme seeks to enhance the capacity of individuals as well as organizations. It aims to provide inspiration, approaches and tools which are effective and useful in the local context and which will ultimately lead to improved health, safety, comfort and quality of life for people living in urban areas.

After completing the programme, the participants are expected to:

- have improved capacity and awareness on transparency, equity, inclusion, accountability and participation
- be able to use SymbioCity as an approach and methodology
- know how to apply integrated and holistic planning to identify synergies between urban systems
- understand how to manage change through multi-stakeholder and multi-level collaboration
- implement methods and tools for enhanced and inclusive public participation
- have increased knowledge of different innovative solutions to urban challenges
- make use of SymbioCity to improve the quality and outcome of the change projects

Change Projects and the Role of the Mentor

During the ITP, the participants will work continuously on change projects as a way of linking the SymbioCity methodology to practical implementation at the local level. Change projects are planned or ongoing projects of practical relevance to the local context and should be endorsed by the local government. The work on the change projects are facilitated during the entire training by national mentors. The role of the national mentor is to assist the six participants from the country in all work with the change projects.

Participants will apply and be selected as teams of 3 participants from each city/institution which means that each facilitator will work with 2 change projects.

Time frame

The facilitator will commence work at the Inception workshop which is planned to be held in October 2020.

Each facilitator will participate in the Inception workshop – 5 days, the Follow up workshop – 5 days, the Final Workshop, 4 days.

Between the workshops and during the entire training programme, the facilitator will maintain a close contact with the participants to the programme and conduct at least two visits per team. Responding to their questions and encouraging their work with the change projects.

CONTACT INFORMATION

Programme organizer: Swedish International Centre for Local Democracy (ICLD)

The address for all communication is:

International Centre for Local Democracy

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Contact person for the programme is:

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